# Vision, Mission & Values STATEMENT

## Our Vision

To facilitate caring, connected communities.

Provide equal access to speech pathology services so every Tasmanian can thrive.

## Our Mission

Help everyone know about good communication and swallowing.

Share our skills and knowledge with others. Learn from others.

Use the best methods for excellent outcomes for our clients and team.

Help our team to be creative, innovative, and courageous to use a variety of therapy models.

Help the wellbeing of our clients, their families, and our communities.

Have a flexible workplace. Have good work-life balance.

Support each other in our personal and professional goals.

## Our Values

### TRUST

We trust each other and respect the uniqueness that we each possess.
We trust our clients and value the learning that we take from them.
We value the trust our clients place in us.

### KINDNESS

We strive to act with kindness.
We believe that kindness grows kindness and effects positive change within individuals and communities.

### CONNECTION

We value the human connection and creation of community that comes from open, honest, clear, careful & caring communication.
We value connections with individuals, families, colleagues and other organisations.
We recognise the importance of warmth, safety and connectedness in forming relationships and providing the context for learning and growth.

### FREEDOM

We respect all people within our society and value diversity in thinking, skills & expression.
We share the belief that in helping the individual, we help the whole community.
We actively build each other's opportunity for freedom, empowerment, and choice.
We recognise that when positive empowerment of individuals is true and authentic, it benefits the broader community.

### EXCELLENCE

We strive to achieve excellence within our field.
We support our clients to achieve their goals and to be their most excellent selves.

### INTEGRITY

We seek to act in accordance with our values.
We seek to uphold these values in our professional and personal spheres.
We value honesty and authenticity.

FIGURE OF SPEECH resources

Justice Communications Australia

ORTON-GILLINGHAM LANGUAGE APPROACH

speech pathology TASMANIA